THE STEVE POCZTOWSKI SLATE

TEAMSTER LOCAL 705

Steve Pocztowski
sec./tres.
Joe Bakes
president

• ending a sub-zero era •

Steve Pocztowski Slate
853 Sanders 186
North Brook, IL 60062

PRESORTED
FIRST-CLASS
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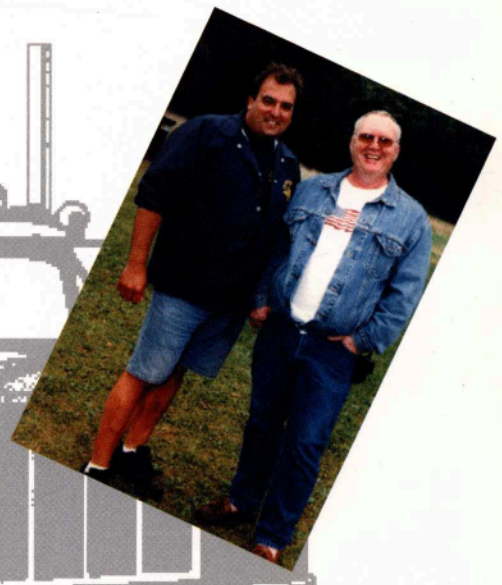
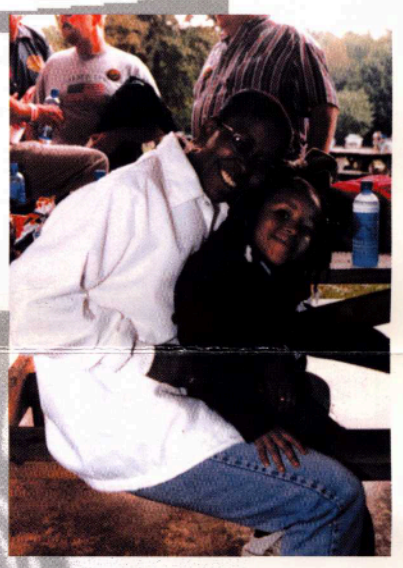
PERMIT #3196
CHICAGO, IL

Secretary-Treasurer - Steve Pocztowski - UPS
29 Years in 705
President - Joe Bakes - Yellow Freight
19 Years in 705
Vice President - Greg Foster - Roadway Express
16 Years in 705
Recording Secretary - Juan Campos - UPS
16 Years in 705
Trustee - Santos "Sammy" Marinez - BNSF
20 Years in 705
Trustee - Ed Urbaniak - USF Holland
27 Years in 705
Trustee - Rich Carlucci - UPS
34 Years in 705
Business Agent - Lorelei Anderson - UPS
20 Years in 705
Business Agent - Jon Clary - UPS
29 Years in 705
Business Agent - Walter Kobylanski - AD Conner
21 Years in 705
Business Agent - Joe Rodriguez - UPS
34 Years in 705

"Ending a sub-zero era"

VOTE
THE
STEVE POCZTOWSKI
SLATE





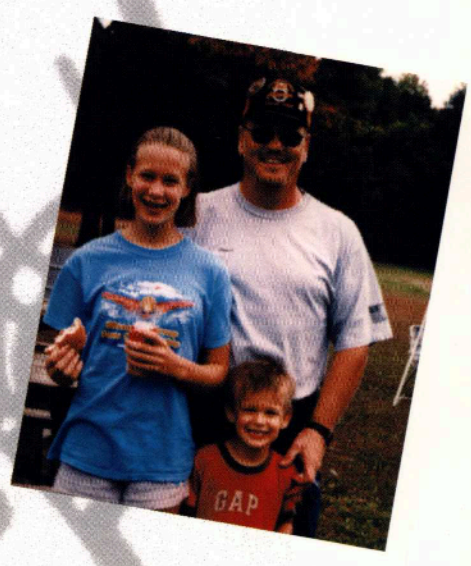
To All Local 705 Members

This is a list of key issues we will address for the betterment of your local once we are elected.

1. **FISCAL RESPONSIBILITY**
   We will end the extravagant spending practices currently in place with the current administration. *Being nearly 1 million in debt prevents the local from working effectively for you*. As part of a plan to get the local out of debt, there will be an immediate reduction of *all* officer and staff salaries.

2. **REPRESENTATION WITH INTEGRITY**
   We will end the "love fest" currently under way between management and the current administration. Although the union has to deal with management on a regular basis, there is no reason to be "buddies". The members don't pay dues so their agents and reps. can exchange jokes with the boss over lunch or on the golf course! The Steve Pocztowski Slate will deal with management in a professional manner. But make no mistake about it, **management isn't our friend!** Members will be included in all discussions regarding their grievance. They will be given a written copy of the resolution. Members will take part in all contract negotiations. If the agent doesn't do his job, he will be gone, **not the member!**

3. **EDUCATION**
   As a condition of continued employment, all agents and reps. will be required to attend training programs provided by the IBT as well as local universities. This will ensure the members get the best representation possible.



4. **END THE GIVEBACKS**
   We will enforce all contracts as they were intended. *The current practice of whatever suits management is OVER!*

5. **REAL ORGANIZING**
   We will aggressively pursue the expanding number of non-union companies in our jurisdiction that threaten the livelihoods of our members as well as the future of our local.

6. **BENEFITS**
   We will constantly work to ensure that *all* 705 members receive the highest level of benefits that can be attained. *You worked for it. Your families deserve it!*
   A. HEALTH & WELFARE: Will work to reduce or eliminate co-pays on medical services as well as prescription drugs.
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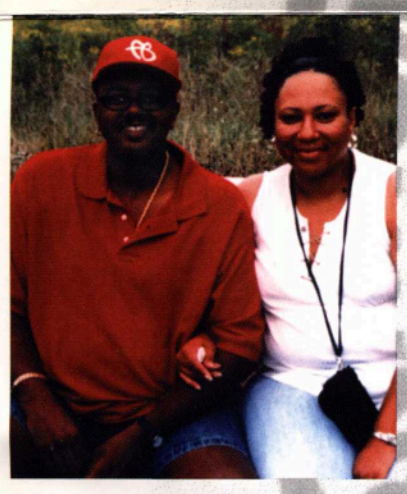
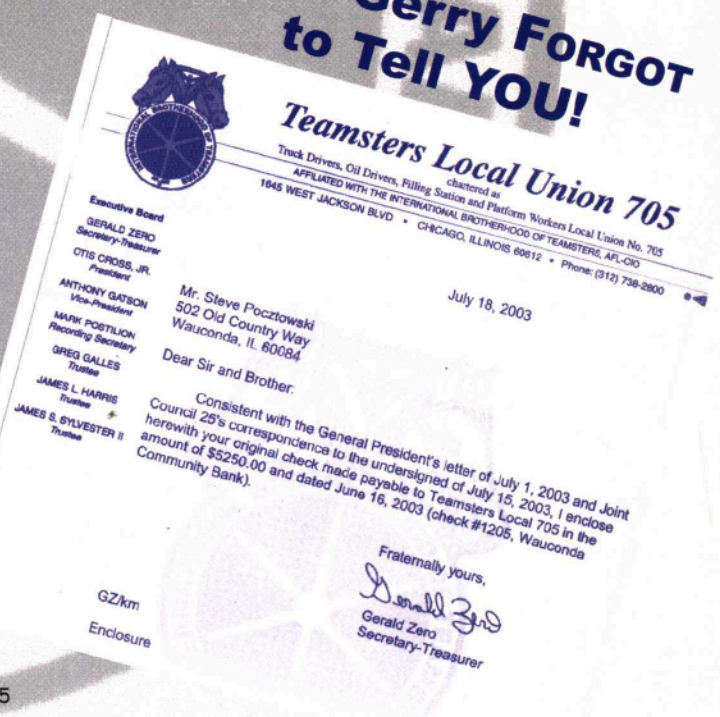


7. **END ALL DISCRIMINATORY PRACTICES**

VOTE THE STEVE POCZTOWSKI SLATE

THE STEVE POCZTOWSKI SLATE is actually the product of the "Independent Delegate Slate", which was a coalition formed in 2000 right after the last local election. The slate was made up of members of "The McCormick Slate", "The United Slate", and "The Membership Slate". In the 2000 Delegate election, the coalition took 75% of the votes. This is clearly what the members wanted to see, a united union! We promise to work together to improve conditions for all members and the return of a financially sound Local to carry us into the future.

What Gerry Forgot to Tell YOU!



Teamsters Local Union 705
Truck Drivers, Oil Drivers, Filling Station and Platform Workers Local Union No. 705 chartered as
AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO
1645 WEST JACKSON BLVD • CHICAGO, ILLINOIS 60612 • Phone: (312) 738-2800

Executive Board
GERALD ZERO Secretary-Treasurer
OTIS CROSS, JR. President
ANTHONY GATSON Vice-President
MARK POSTILION Recording Secretary
GREG GALLES Trustee
JAMES L. HARRIS Trustee
JAMES S. SYLVESTER II Trustee

July 18, 2003

Mr. Steve Pocztowski
502 Old Country Way
Wauconda, IL 60084

Dear Sir and Brother:

Consistent with the General President's letter of July 1, 2003 and Joint Council 25's correspondence to the undersigned of July 15, 2003, I enclose herewith your original check made payable to Teamsters Local 705 in the amount of $5250.00 and dated June 16, 2003 (check #1205, Wauconda Community Bank).

Fraternally yours,

Gerald Zero
Secretary-Treasurer

GZ/km
Enclosure

ATTN: Local 705 Members: It is your legal right to **POST** this election information on your employee **BULLETIN BOARD** at your work place, per **IBT 705 ELECTION RULES.**

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(Roadway)

Larry "Crash" Hartigan
Vice President
(Yellow)

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Recording Secretary
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Mike Miller
Business Agent
(ABF)

Ed Banevicius
Business Agent
(UPS)

Greg Collins
Business Agent
(UPS)

John Baptiste
Business Agent
(UPS)

Jim Lavin
Trustee
(Holland)

Laurel Hill
Trustee
(DHL Danzas)

Tony DeStefano
Trustee
(Yellow)

Local 705 New Leadership Slate

Agenda on what we plan to do when Elected

1. **Pension:**
   - **a.** $4,000.00 per month, for 30 years of service, or $30,000.00 Bonus and $3,000.00 per month for 30 years of service, **Your Choice.**
   - b. At age 62 **ELIMINATE the Penalty** for members who have **LESS THAN 25 years** of service, give them the full $100.00 per month, for each vested year of service.
2. **Health & Welfare:**
   - a. Bring Back **OUR 705 Clinic** for **ALL 705 Members to use including U.P.S.** and 705 members with private insurance, We will **accept your insurance** with **No Co-Pay or Out of Pocket Expense** to you, maintain what we have now with Blue Cross Blue Shield.
   - b. Bring Back **OUR 705 Pharmacy**, lower our cost by buying direct from the pharmaceutical companies.
   - c. Restore **OUR Legal Services** for All Members to participate in.
3. **Organizing:** Educate our members on how to help organize and empower our Retirees to help go after the non- union companies, spearhead a drive to organize Fed-Ex.
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   - d. Represent members as per the contract grievance procedures, which is progressive and corrective discipline in lieu of punitive, a member is innocent until proven guilty, and even if a member is proven guilty of a Cardinal Infraction, the rule of progressive and corrective discipline will apply in lieu of punitive, especially on the first offense, ***NO ONE SHOULD LOSE THEIR JOB.***

VOTE 705
New Leadership Slate

Help Us Restore All the Benefits & Respect "WE LOST" in the past 10 years and Serve ALL the Members in 705

To Help: Copy, Post and Distribute this Information, and **VOTE 705 New Leadership Slate**.

BALLOTS MAILED 11-6-2003 **BALLOTS COUNTED 12-6-2003**

(Labor Donated by a Teamster for a Teamster)

458

Don't Waste Your Ballot on Pocztowski

Your *BEST* CHANCE to "Get RID Of Zero and Nightwine"

Is To:

"VOTE"

705 NEW LEADERSHIP SLATE

☑

- Respect
- Seniority Rights
- Benefits

COMMITTED to RESTORE:

- Benefits

05 New Leadership Slate

458

To All Jeff Street UPS 705 members,

This is what Dan Campbell ($77,558), Jeff Dexter ($74,340) and Gerry Zero ($121,118) are not telling you about this election.

First off, as most of you know, Jeff Dexter is not from UPS. He's from K-Mart, in Kankakee. So he's giving you a whole lot of lies on why not to vote for the Steve Pocztowski Slate, who has 29 years at UPS and helped represent many of us here at Jeff when he was a Trustee and Agent before. He'll give you any kind of reason to protect his job. Then when he leaves here, he goes with Zero to the freight and K-Mart people and tells them that they can't have a UPS person running this Local. That this is freight local. How's that for a slap in your face. Who knows where Campbell is from. He's been fired from 5 other Locals.

Keep this in mind.

Of the 18,000 members in 705, 12,000 are from UPS. That's you.

Of over the $7,000,000 collected in dues money in 705, **over** $5,000,000 comes in from you the UPS member! Yes, you are paying 5 out of 7 dollars to the Local and Campbell and Dexter are telling you what to do.

Of all the contributing employers in the 705 Pension Fund, UPS is the largest. They are paying around $800,000 a month on your hard work. That's $9,000,000 a year and rising every August 1st. Since 1993, UPS has contributed over $52,000,000 to the Pension Fund and Zero is proud of a $200 increase in 10 years. So are Dexter and Campbell. But from 1995 to 2002, Zero's salary has gone from, now get this, $60,761 to $121,943!! Guess who's paying the freight now!
YOU ARE.

So now it's time to tell Dan Campbell, Jeff Dexter and Gerry Zero "Adios". Your vote is going to someone who knows your job, your contract, your situation. Someone who has walked in your shoes.
The Steve Pocztowski Slate.
"ending a sub-zero era"

166

TO ALL 705 UPS MEMBERS

- While under Zero and Nightswine's "Historic" contract and medical plan, the best they could do for us was a 90/10 pay in network. But Jerry made sure that for all the plans outside of UPS, that they were 95/5. Once again, we take a back seat.

- We have had only one Pension increase since 1995. A $200 increase in 1997. And Zero is proud of that. He also brags that the Fund has doubled and is "$ 1 Billion-plus strong". That he was viewed as an "expert here on stocks and bonds". That's why now he has to give us a "bonus" and tell us to invest it ourselves. Because he can't. In the meantime, 710 is announcing a pension increase for their members.

- Zero promised to revise Art.40 for all the Air Drivers. He never touched it. His non-UPS experience and neglect has decreased the amount that Air Drivers work per day.

- In the Package Car ranks, Zero and Nightswine continue to allow you to be harassed, from anything from the amount of work you get, to production, to injuries.

- Feeder Drivers all to well remember the layoffs of 2002. How the contract was violated at will. There was no regard toward the driver. Zero and Nightswine let them do what ever they wanted at will. Remember how Zero and Nightswine and their agents all went into hibernation. Nowhere to be found.

IT'S TIME FOR REAL UPS EXPERIENCE

THE STEVE POCZTOWSKI SLATE

166

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(Labor Donated by a Teamster for a Teamster)

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853 Sanders 186
Northbrook, IL 60062

Address Service Requested

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FIRST CLASS
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THE STEVE POCZTOWSKI SLATE

TEAMSTER
LOCAL
705

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sec. / tres.
Joe Bakes
president

ending a sub-zero era

WE ARE COMMITTED TOWARD:
FISCAL RESPONSIBILITY

ENDING THE DEBT WITHOUT SELLING THE HOUSE

REPRESENTATION WITH INTEGRITY

NO MORE SELL OUTS AT THE GRIEVANCE PANEL OR IN NEGOTIATIONS

"ENDING A SUB-ZERO ERA"

The Steve Pocztowski Slate

"Ending a Sub-Zero Era"

Steve Pocztowski
sec. / tres.

Joe Bakes
president

TEAMSTERS
LOCAL 705

WORKING FOR THE FUTURE OF ALL MEMBERS

Protect your Job, Family & Future
Vote
The Steve Pocztowski Slate

And help get rid of the unwanted self Proclaim union steward Mr Manny " The company Steward " Lara A*K*A " They can do that"
and 80% of Jerry Zero sorry a@$ back stabbing, lazy, sellout business agents and union stewarts.

"You paid your dues, You earned your pay, You deserve better, Bottom line."

Facts and Complaints about Manny

Fact Manny is not a union stewart.
Fact Manny is Dan Cambells secretary.
Fact Manny has no right to represent any member. He is not an elected stewart. (It's illegal)
Fact Manny gets paid $800 a month to sell you out.
Fact / Complaint Manny walked around the building solicitaing greivances against the members. He claims the company gave him the job

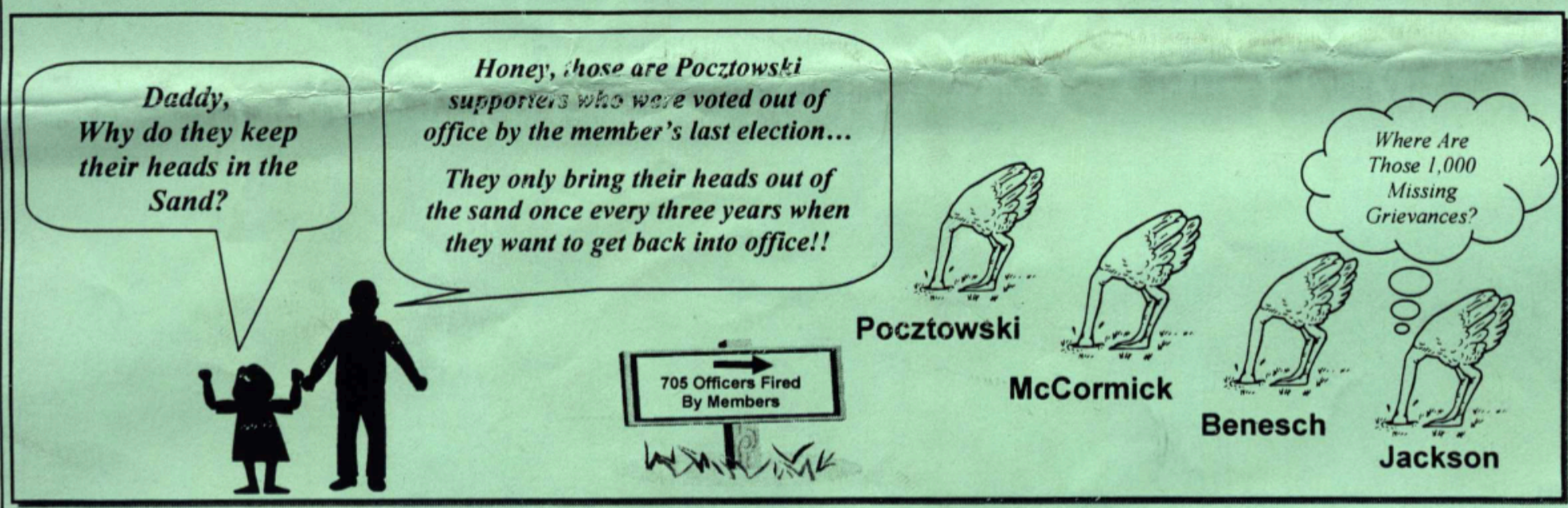
Complaint Manny intimidates members partically African American women.
Complaint Manny lies and misleads members to gain favors from the employers.

If you have anycomplaints about Manny Lara Contact the National Labor Board.

Remeber:

Vote No "Zero" - Get No "Manny"

Pocztowski & The Boys Show Up Once Every Three Years!


Daddy, Why do they keep their heads in the Sand?
Honey, those are Pocztowski supporters who were voted out of office by the member's last election…
They only bring their heads out of the sand once every three years when they want to get back into office!!
705 Officers Fired By Members
Pocztowski
McCormick
Where Are Those 1,000 Missing Grievances?
Benesch
Jackson

Guess Where The Boys Have Been For The Last Three Years?

☠ STEVE POCZTOWSKI ☠

Busy Paying Back Over $5,000 He Stole From 705 Members While In Office.

In Fact, So Busy He Has Not Bothered To Attend *Any Union Meeting In Three Years*;

☠ BENNIE JACKSON ☠

Busy Working In A Non-Union Job While Collecting A Pension Check From The Union;

Now He Wants You To Vote For Pocztowski So He Can Get His "*Union Job*" Back;

☠ ED BENESCH ☠

Busy Traveling Back And Forth To Florida For Multiple Vacations…

Just Like The Vacation He Took During The '97 UPS Strike… Leaving The Members Alone On The Picket Lines;

☠ JOHN McCORMICK ☠

Busy Tending To His *Brand New Mansion* In Indiana…

When You Have A Mansion… Who Needs To Talk To Lowly 'ole 705 Teamsters Members…
Except When You Want Try To Get Back In Office!

That's Right! The Johnny Come Lately's Are Back, They Show Up Once Every Three Years…

Tell Them One Time In 3 years… Is One Time Too Many !

☑ VOTE THE JERRY ZERO SLATE ☑

Visit our website - www.jerryzeroslate.org

To All Concerned Members of Local 705

It's that time again…**Election Time!** The election season is fast approaching, and the upcoming election promises to be more exciting than ever. It will officially begin at the October membership meeting, with the nominations of all candidates for the local election. This will be a meeting you won't want to miss.

Typically, this is when the games begin, but this time, they've already started. Did you happen to get the latest issue of "TEAMSTER LOCAL 705 UPDATE"? It looks like they forgot to print one so they could call this one a "special multi-issue". Twenty- eight pages of the fat man and his spin-doctors telling you how good of a job they have done over the last decade. Is that why we pay dues? I'm sure that if it wasn't election time, even *they* would have found something better to do with that money like pay some of the nearly half million dollars in outstanding bank loans he created, or give themselves another pay raise just like the one that came shortly after the last dues increase, or at least, buy himself a pizza, just like the one 705 Rep. Campbell got some UPSers to settle a grievance. How come none of this is mentioned in the "TEAMSTERS LOCAL 705 UPDATE"?

The **STEVE POCZTOWSKI SLATE** is actually the product of the "Independent Delegate Slate", which was a coalition formed in 2000 right after the last local election. The slate was made up of members of "The McCormick Slate", "The United Slate", and "The Membership Slate". In the 2000 Delegate election, the coalition took **75%** of Delegate vote. At the convention, many of the delegates made a promise to each other to stick together. We all agreed that we would not be able to clean house at 705 if another election went down the way it did in 2000. After getting to know each other at the convention, the Independent Delegates all came to realize one thing…**regardless where we work, we all have similar problems.** The only way for any of us to be able to fix these problems is by moving forward as one and sticking together as one, and the one is **THE STEVE POCZTOWSKI SLATE!**

VOTE THE

STEVE POCZTOWSKI SLATE

® 325

Local 705 New Leadership Slate

" Invites You "

To meet our Candidates for office in the Upcoming 705 Elections at our

Get Out The VOTE Rally and Fund Raiser

Hear Our Agenda on what we plan to do When Elected:

When: **(Sunday) November 2nd , 2003**

Time: **1pm till 5pm**

Where: **(Good Times Pub) 675 West North Ave, Elmhurst, Corner of North Ave & Rt 83**

Food, Raffles, Split the Pot, and Music

Help Us Restore All the Benefits & Respect " WE LOST " in the past 10 years and Serve ALL the Members in 705

VOTE 705
New Leadership Slate

To Help: Copy, Post and Distribute this flyer and Vote 705 New Leadership Slate

BALLOTTS Mailed out November 10th 2003
BALLOTTS Counted December 6th 2003

705 MEMBERS

So Gerry Zero is calling Steve Pocztowski a crook.

Consider these facts:

- Gerry Zero and his Board has posted losses of anywhere from $10,000 to $106,000 a month since regaining office in 2001. We are close to $1,000,000 in debt!
- The DOL has more investigations going on for his fiscal shenanigans then he cares to admit.
- One DOL investigation is for not reporting an illegal "loan" out of the Health and Welfare and Pension funds. Seems that the financial shape of the Local is so poor that Zero intentionally was delinquent for months on end for the payments of his own 705 Staff to the Funds and still supplied them with the Benefits. See what happens to you when your employer is delinquent with their payment. This is a BIG no-no.
- The selling off of 16,000 shares of Amalgamated Bank stock this summer. That was approximately $1,440,000 of Local 705 assets. While raising their line of credit to $700,000! That 28 page Update sure cost us a lot!

All this on the heels of the largest dues increase in the history of the Teamsters. Of which Zero was on the Blue Ribbon Committee to support this. So who's calling the kettle black?

Time for fiscal responsibility now!

THE STEVE POCZTOWSKI SLATE

325

THE
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"Ending a sub-zero era"

Hey Fellow UPS 705 Members

- Remember when on Saturday, Sept. 7, 2002, at 9a.m., Zero invited UPS management into our union hall to sell his "Historic" UPS contract. It was so great that he had to incorporate the help of UPS to sell it. Yet he negotiated it.

- Zero told us it was the greatest contract and Health Plan ever, that there were no givebacks. We now have co-pay on every single plan, including Emergency, and have to be in network for almost all things. Something that we never had to worry about before. This is the same plan that we refused and struck for in 1997.

- Zero claims that there were no give backs. Yet we now have to pay$1.98 a week for our Long Term Disability. A program that we made UPS pay $8.00 a week towards for years. Now where's the money? In Zero's pocket?

- In Package Car, Zero and his trusty burro Tom "Nightmare" Nightswine sold us out. They now gave the language that allows 7 day a week Package Car Drivers after we told them NO.

- Feeder Drivers, remember when Czar Gerry called us all a "bunch of yahoos". Then Tom "Nightmare" Nightswine reinforced that statement by backing up ol' fat boy by calling all Feeder Drivers "nothing but a bunch of Prima-Donnas". Now they want our vote.

WELL WE DIDN'T FORGET

VOTE

THE STEVE POCZTOWSKI SLATE

THE STEVE POCZTOWSKI SLATE

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THE STEVE

POCZTOWSKI

SLATE

FIGHTING FOR

THE FUTURE OF

<u>ALL</u> MEMBERS

THE STEVE POCZTOWSKI SLATE

TEAMSTER LOCAL 705

Steve Pocztowski
sec. / tres.
Joe Bakes
president

THE ONLY

CHOICE FOR

OUR UNION

THE STEVE

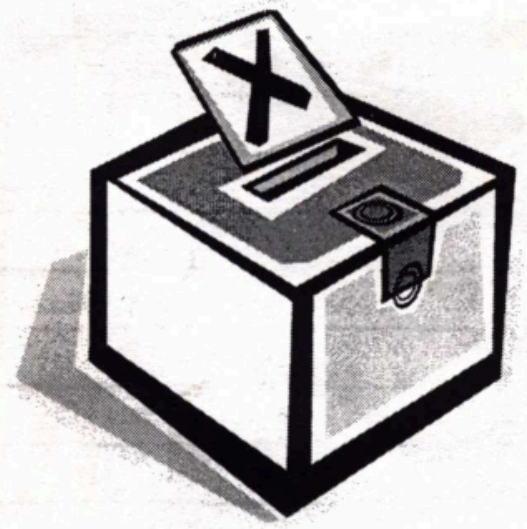
POCZTOWSKI

SLATE

LOCAL 705

OFFICER ELECTION

Ballots will be mailed November 7th to your home address.



VOTE STEVE
POCZTOWSKI SLATE

BALLOT INSTRUCTIONS

BALLOTS WILL BE MAILED TO YOUR HOME ON NOVEMBER 7TH

INSIDE THE MAILING YOU WILL FIND A SECRET BALLOT ENVELOPE AND A POSTAGE PAID RETURN ENVELOPE .

1. **MARK YOUR BALLOT FOR THE STEVE POCZTOWSKI SLATE AND PLACE IT IN THE SECRET BALLOT ENVELOPE**
2. **PUT THE SECRET BALLOT ENVELOPE IN THE POSTAGE PAID ENVELOPE. (DO NOT REMOVE THE RETURN ADDRESS STICKER IT IS USED TO CHECK VOTING ELIGIBILITY)**
3. **MAIL**

- ☑ **THE STEVE POCZTOWSKI SLATE**
- ☑ **STEVE POCZTOWSKI Secretary-treasurer**
- ☑ **JOE BAKES** — **President**
- ☑ **GREG FOSTER** — **Vice President**
- ☑ **JUAN CAMPOS** — **Recording Secretary**
- ☑ **SANTOS MARINEZ** — **Trustee**
- ☑ **ED URBANIAK** — **Trustee**
- ☑ **RICH CARLUCCI** — **Trustee**
- ☑ **LORELEI ANDERSON** — **Business Agent**
- ☑ **JON CLARY** — **Business Agent**
- ☑ **WALTER KOBYLANSKI** — **Business Agent**
- ☑ **JOE RODRIGUEZ** — **Business Agent**

Did You Receive Your Ballot ??

Did YOU Vote ??

Call Election Officer at:
312-491-9101 to Receive a Ballot

Don't Waste Your Ballot on Pocztowski

***Help US* Get Rid of:**

Zero and Nightwine

By Voting for:

705 New Leadership Slate